

EDUCATION AND TRAINING OF EMPLOYEES IN "ELECTRIC DISTRIBUTION OF UŽICE" - EPS

Vesna Petronijević¹, Student; Milan M. Đuričić², PhD; Milutin R. Đuričić³, PhD; Nataša F. Ćirović⁴, PhD

¹Business Technical School of Professional Studies, Užice; e-mail: vesna.petronijevic@eduzice.rs

²Faculty of Business and Industrial Management Belgrade; e-mail: milandjuricic17@gmail.com

³Business Technical School of Professional Studies Užice, e-mail: milutin.djuricic@vpts.edu.rs

⁴Business Technical School of Professional Studies Užice; e-mail: natasa.cirovic@vpts.edu.rs

Abstract: *Holders of survival and development of any business system are the staff, including a large number of experts of different profiles, who have knowledge, skills and experience in the function of development and improvement of the business, making it attractive for employment of the young and talented people, especially.. The staff with more knowledge and skills are a powerful generator of development. Therefore, the development of quality human resources through different types of education and training must be given the necessary and sufficient attention.*

This paper defines the role of education and training in "Electric Distribution of Užice" which is an integral part of the largest employers in the Republic of Serbia "Electric Power Industry of Serbia", as a complex company with multiple areas of work: production, distribution and supply and trade of electricity.

Key words: *Human resources, quality of personnel, education and training of employees, educational concepts, techniques and training methods.*